

## Sample Employee Needs Survey

Use this form to collect data on workforce child care needs. You may want to add or edit questions, for example if your business has multiple locations, types/hours of shifts, etc.

\*Required question

1. What is your relationship to the child(ren) in need of childcare? If you do not have childcare needs, you may exit the survey. \*
  - Parent/Legal Guardian
  - Other family member (grandparent, aunt, uncle, etc)
2. How many children do you have who need some type of childcare? Choose 1 option \*
  - 1
  - 2
  - 3
  - 4
  - 5+
3. What is/are the age range(s) of the child(ren)? Choose at least 1, up to 6 choices \*
  - Infant: 0-18 months
  - Toddler: 18 months-3 years
  - Pre-k: 3-5
  - Kindergarten: 5-6
  - School age: 6-13
  - Teenage: 14+
4. What do you currently do for childcare? Choose at least 1, up to 8 choices \*
  - Stay-at-Home Spouse cares for child(ren)
  - Other family provides care
  - Non-licensed home care
  - Licensed home care
  - Child Care facility
  - Private preschool or kindergarten (part time or full time)
  - Before and/or after school program
  - Other (please describe)
5. If you are looking for different or better options for childcare, why? Choose at least 1, up to 8 choices \*
  - Location
  - Cost
  - Hours
  - Weekend Hours
  - Quality of care
  - Children moving to a new age range
  - Before and/or after school programs
  - I am not looking for a different option

6. What might influence you to change from your current caregiving situation? Choose at least 1, up to 6 choices \*
- Location
  - Lower cost
  - Longer hours
  - Higher quality
  - Spouse or other caregiver gets a job outside the home
  - Nothing
7. Do your caregiving responsibilities interfere with your ability to perform your job?  
Choose 1 option \*
- Yes, often
  - Yes, sometimes
  - Not at all
8. What days are you unable to work due to your child care provider's availability? Choose at least 1, up to 8 choices \*
- Sunday
  - Monday
  - Tuesday
  - Wednesday
  - Thursday
  - Friday
  - Saturday
  - Caregiving doesn't interfere with the days I am available to work
9. What work shifts are you currently UNABLE to work due to your daycare providers' availability?  
Choose at least 1, up to 2 choices \*
- Day
  - Swing
  - Night
  - N/A